



ASTON MARTIN

External Job Advert

Supply Chain Manager

Job Grade: ML1
Department: MP&L
Based at: Gaydon
Reports to: General Manager, MP&L

Job Purpose:

Responsible for all operational aspects of the supply chain from production planning & scheduling, build control and supplier production parts ordering and delivery. The role also considers the supplier operational development needs, alignment of the external supply chain with internal build plan and adherence to AML supplier standards.

Key Responsibilities & Tasks:

- Responsible for production parts ordering and delivery to site for all vehicle derivatives, leading a team of parts analysts
 - Drive supplier adherence to schedules to reduce arrears, misfits and line stops to drive improved RFT & DPV
 - Ensure robust problem solving for repeat issues – manage 8D responses and concern and corrective action reporting to reduce occurrence
 - Drive the quarterly supplier performance metrics for delivery with a view to tightening acceptable standard annually whilst supporting the performance reviews with Purchasing & Quality. Strong development plans for the worst performing suppliers owned by team.
 - Manage daily supply chain issues – handle customer interface and delivery in a JIT environment.
 - Owns cost of inventory and days of supply – Determines annual reduction in inventory and activities to achieve through challenging WIP's, buffers in parts and lead time for inbound freight
- Lead for MP&L the supplier tactical changes and development – Supply chain benchmarking, Sourcing, volume or mix changes and new supplier introduction
 - Internal process development to drive continuous improvement – Work with MP&L team to achieve SMF needs, reduce Material handling check/ sort activities and ensure adherence to the inbound logistics processes to improve vehicle utilisation and reduce stop-call-wait / andon.
 - Changes in the Supply chain are implemented effectively - Supplier location change, takt change planning, and implementation processes, resourcing both in crisis and for new model change.
 - Implementing best practice and new delivery mechanisms to reduce the overall delivery time – reducing inventory in supply chain and driving lead time reduction.
 - Support minimal inventory goals - drive standards into processes to give 'warning' / and on of process failure

To apply:

Applicants should submit a CV and covering letter by email to careers@astonmartin.com and state your salary expectations. If you have any queries please telephone 01926 644080.

Aston Martin makes appointments based on merit and supports equal opportunities. Please note that we do not sponsor visa applications. If you are successful in being offered a position with Aston Martin and have the right to work in the UK you will be responsible for maintaining your right to work in the UK during your employment.



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- Responsible for all production planning from order intake into the manufacturing business, daily build control and scheduling of parts.
 - Facilitate Sales & Programming for the company. Compile reporting on sales, production performance and cost whilst being directly responsible for enacting sales change into the production plan to ensure alignment.
 - Developing production plan detail from monthly S&P into detailed build plan for each area – managing WIP's , constraints and dock to dock performance whilst driving build to sequence and pass to sales timeliness.
 - Translate sales orders, including the management of amendments, into the TLS (Target Line sequence) to provide supplier option information for ordering parts.
 - Owns Manufacturing control room – hourly build performance, daily reporting, priority cars and operational performance reporting to improve overall production delivery to plan. Controls daily build control with production team direct
 - Manages ERP/Goldcrest development for build control & parts ordering so lead role in AX with MPS workstream. Interface system development with purchasing, finance, production and sales team within AX.
- Supports new model launch with responsibility for production released parts from PP trial onward, including supplier set up and production planning activities
- Use benchmarking and other research methods to identify potential opportunities for use of technology, lean logistics & strong inventory management. Lead the supply chain strategy development – consider future AML business needs and Logistics 'best practice' – from blue sky thinking to site strategy from which annual tactical goals are developed.
- Strong budget control for supply chain
- Control premium freight movements directly and minimize whilst also ensuring strong vehicle utilisation through supplier adherence inbound (Direct responsibility – £2m). This is both planned and unplanned due to operational change including authorisation and tracking of change, purchase orders and invoice management.

Qualification & Experience:

- Knowledge of dynamic manufacturing environment and supply chain preferred as need to manage rapid change and time critical environment – JIT, Kanban and Lean working methods
- MRP/ERP scheduling systems in a flow process with strong process thinking
- Ability to facilitate multi functional groups and achieve process improvement
- Knowledge of budgetary control and compliance

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